

Head of School

Heene Church of England (Aided) Primary School



Position: Head of School
Salary: Leadership Pay Range,
L13-L17 £63,430-£69,970
Start Date: September 2024
Working pattern: Full-time
Closing date: 9am, Monday 15th April 2024
Interview date: Monday 22nd or
Monday 29th April 2024

Heene Church of England (Aided) Primary School

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Heene is a lively and caring community with a strong Christian ethos. We are looking to appoint an experienced and inspirational leader to become Head of School from September 2024 to continue the school improvement journey. The aim is for this post to become the substantive Headteacher from September 2025.

Our vision is: 'Learning together, loving others, guided by God'. We are a vibrant community where everyone is valued and where all talents are celebrated. Every pupil is unique and together we form a harmonious and vibrant school.

Our newly revised values are:

- Kindness
- Confidence
- Resilience
- Ambition
- Curiosity
- Respect

At Heene Primary School, we always put kindness first. We think this is a great rule for life.

If you are looking to take the next step in your leadership career our new Head of School role at Heene offers you a unique opportunity to join our school as we continue on our journey. You would, as Head of School work alongside an experienced Executive Principal, and benefit from a wide range of CPD opportunities and peer support from colleagues within the wider Trust.

We are looking an exceptional individual who:

- Is a strategic thinker who can shape and implement our vision and raise standards and achievement for all.
- A passionate educationalist who inspires the highest quality of teaching and learning for pupils of all abilities.
- An excellent communicator who will build on the strong relationships in our whole community.

- Has discovered more about Heene and sees the genuine potential within this school.
- Has a clear moral and spiritual purpose for wanting to be the Head of School of Heene
- Embraces a culture of feedback as a way of supporting staff to develop in their roles and achieve excellence in their professional practise
- Will make the voice of every child at Heene heard.
- Is positive about the vital partnership with parents and who listens to them.
- Understands the school's recent journey, to know that the 2018 Ofsted report accurately reflects where Heene has come from and where it has to get to.
- Can hit the ground running, with energy, purpose, inspiration and humility
- Is motivated and decisive, energetic and focussed.
- Is confident, approachable and personable, committed to accepting help and support where necessary.
- Is outward looking across the whole school and wider community.

- Knows how to look after their staff, motivating and engaging them to do their best work.
- Works in a way where the wellbeing of children and staff is second nature.
- Has a profound grasp of safeguarding culture.
- Want to develop the Christian character of Heene and immerse themselves in our local Church community.

What we can offer:

- The opportunity to lead a well-regarded school with high ambitions for the future
- A team of talented staff who enjoy working together
- Pupils with excellent behaviour and overall wellbeing, who are proud of their school
- A supportive Trust
- A strong Church of England school spirit and community
- Supportive parent body

For an informal discussion with the Chair of Governors, and to arrange a school visit, please contact the school.

For a conversation with a member of the DCAT team please contact **01273 425001** or email **hr@dcacat.academy**.